

Matthias D. Mahlendorf

Professor of Managerial Accounting

Frankfurt School of Finance & Management, Adickesallee 32-34, 60322 Frankfurt am Main, Germany

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ACADEMIC APPOINTMENTS

Frankfurt School of Finance & Management, Frankfurt Professor of Managerial Accounting & Academic Director of the Centre for Performance Management and Controlling	3/2014 – Present
The University of Chicago, Booth School of Business Visiting Professor	1/2022 – 3/2022
INSEAD, Fontainebleau Adjunct Professor	3/2020 – 4/2020
Harvard Business School, Boston Visiting Scholar	10/2017
WHU – Otto Beisheim School of Management, Vallendar Assistant Professor for Management Accounting and Control	4/2009 – 3/2014
Arizona State University, Tempe Visiting Scholar	8/2012 – 9/2012
Michigan State University, Lansing Visiting Scholar	1/2010 – 4/2010

EDUCATION

WHU – Otto Beisheim School of Management, Vallendar Habilitation: “Performance measurement and dynamics in the economic environment”	2014
WHU – Otto Beisheim School of Management, Vallendar PhD; Dissertation: “Escalation of commitment in failing projects” (summa cum laude)	5/2005 – 3/2009
Technical University Dresden Industrial Engineering and Management; Degree: Dipl.-Wi.-Ing., Grade: 1.5 (“excellent”); Diploma thesis: “Environmental cost accounting systems”, Grade: 1.2 (“excellent”)	10/1999 – 4/2005

EDITORIAL ROLES & REVIEWING

Editor in Chief, Management Accounting Research (MAR)	Since 2025
Associate Editor, European Accounting Review (EAR)	2020 – 2026
Associate Editor, Management Accounting Research (MAR)	2022 – 2024
Editorial Board, The Accounting Review (TAR)	Since 2023
Editorial Board, Contemporary Accounting Research (CAR)	2020 – 2024
Editorial Board, Accounting, Organizations, and Society (AOS)	2017 – 2024
Editorial Board, Management Accounting Research (MAR)	2017 – 2021
Editorial Board, Journal of Management Accounting Research (JMAR)	2013 – 2022
Reviewer for the Swiss National Science Foundation and the KU Leuven Research Fund	
Ad hoc reviewer for Journal of Accounting Research (JAR), The Accounting Review (TAR), Review of Accounting Studies (RASt), Management Science (MSci), Journal of Production and Operations Management (POM), and other journals	

AWARDS & HONORS

ACMAR Best Paper Award, presented by AICPA & CIMA, for “AI Agents and Management Control – Aligning the Digital Workforce with Organizational Objectives”	2026
Placed #1 in the ranking of accounting research relevance for accounting practice, category managerial accounting; Accounting Horizons	2022
American Accounting Association, AAA MAS Annual Meeting Best Paper Award for “When Opportunism Mitigates Over-Expectations – Budgeting Biases and Profit Expectations”	2021
Frankfurt School of Finance & Management, Best Teaching Award, winter semester 2018/2019	2019
Frankfurt School of Finance & Management, Star Lecture Award for best rated course	2019
Péter Horváth Management Accounting Award, Péter Horváth Foundation	2009
Austrian Management Accounting Award, Austrian Controller-Institute	2009
Best Young Scholar Paper Award (with coauthors), Innovating Management & Accounting Practices Workshop, SDA Bocconi School of Management, Milan	2009

PUBLICATIONS IN UTD & FT50 JOURNALS

- Margolin, M., Mahlendorf, M. D., Schäffer, U. (2026). **Year-to-Year Adjustments of Performance Measure Weights: The Relevance of Prior Target Achievement.** *The Accounting Review*, advance online publication, doi: 10.2308/tar-2021-0511.
- Kohler, M., Mahlendorf, M. D., Seiter, M., Vogelsang, T. (2024). **Social Comparison on Multiple Tasks – Sacrificing Overall Performance for Local Excellence?** *Journal of Accounting Research*, 62(4), 1309-1361, doi: 10.1111/1475-679X.12535.
- Matejka, M., Mahlendorf, M. D., Schäffer, U. (2024). **The Ratchet Effect: Theory and Empirical Evidence.** *Management Science*, 70(1), 128-142, doi: 10.1287/mnsc.2022.4641.
- Deore, A., Mahlendorf, M. D., Wu, F. (2023). **CEOs’ Structural Power, Prestige Power, and Target Ratcheting.** *Accounting, Organizations, and Society*, 110, 1-18, doi: 10.1016/j.aos.2023.101469.
- Casas-Arce, P., Holzhacker, M., Mahlendorf, M., Matejka, M. (2018). **Relative performance evaluation and the ratchet effect.** *Contemporary Accounting Research*, 35(4), 1702-1731, doi: 10.1111/1911-3846.12385.
- Erhart, R., Mahlendorf, M., Reimer, M., Schäffer, U. (2017). **Theorizing and testing bidirectional effects: the relationship between strategy formation and involvement of controllers.** *Accounting, Organizations and Society*, 61, 36-52, doi: 10.1016/j.aos.2017.07.004.
- Becker, S. D., Mahlendorf, M. D., Schäffer, U., Thaten, M. (2016). **Budgeting in times of economic crisis.** *Contemporary Accounting Research*, 33(4), 1489-1517, doi: 10.1111/1911-3846.12222.
- Holzhacker, M., Krishnan, R., Mahlendorf, M. D. (2015). **Unraveling the black box of cost behavior: An empirical investigation of risk drivers, managerial resource procurement, and cost elasticity.** *The Accounting Review*, 90(6), 2305-2335, doi: 10.2308/accr-51092.
- Holzhacker, M., Krishnan, R., Mahlendorf, M. D. (2015). **The impact of changes in regulation on cost behavior.** *Contemporary Accounting Research*, 32(2), 534-566, doi: 10.1111/1911-3846.12082.
- Mahlendorf, M. D., Kleinschmit, F., Perego, P. (2014). **Relational effects of relative performance information: The role of professional identity.** *Accounting, Organizations, and Society*, 39(5), 331-347, doi: 10.1016/j.aos.2014.05.001.

FURTHER JOURNAL ARTICLES

- Pettersson, K., Hoffmann, K., Mahlendorf, M. D. (2026). **Sales forecast accuracy and adjustment costs.** *Management Accounting Research*, 69, 100975, doi: 10.1016/j.mar.2026.100975.
- Goretzki, L., Mahlendorf, M. D. (2026). **GenAI for qualitative management accounting research: A commentary.** *Management Accounting Research*, 68, 100962, doi: 10.1016/j.mar.2026.100962.
- Mahlendorf, M. D. (2025). **The Future of Target-Setting Theory and Practice.** *Journal of Management Accounting Research*, 37(3), 39-50 (invited paper), doi: 10.2308/jmar-2025-063.

- Mahlendorf, M. D., Martin, M., Smith, D. (2023). **Innovative Data – Use-cases in Management Accounting Research and Practice.** *European Accounting Review*, 32(3), 547-576, doi: 10.1080/09638180.2023.2213258.
- Mahlendorf, M., Matejka, M., Weber, J. (2018). **Determinants of Financial Managers' Willingness to Engage in Unethical Pro-Organizational Behavior.** *Journal of Management Accounting Research*, 30(2), 81-104, doi: 10.2308/jmar-51957.
- Herschung, F., Mahlendorf, M., Weber, J. (2018). **Mapping Quantitative Management Accounting Research 2002-2012.** *Journal of Management Accounting Research*, 30(1), 73-141, doi: 10.2308/jmar-51745.
- Mahlendorf, M. D. (2015). **Allowance for failure – Reducing dysfunctional behavior by innovating accountability practices.** *Journal of Management and Governance*, 19(3), 655-686, doi: 10.1007/s10997-013-9276-3.
- Busse, C., Mahlendorf, M. D., Bode, C. (2015). **The ABC for Studying the Too-Much-of-a-Good-Thing Effect: A Competitive Mediation Framework Linking Antecedents, Benefits, and Costs.** *Organizational Research Methods*, 19(1), 131-153, doi: 10.1177/1094428115579699.
- Mahlendorf, M. D., Schäffer, U., Skiba, O. (2015). **Antecedents of participative budgeting – A review of empirical evidence.** *Advances in Management Accounting*, 25, 1-27, doi: 10.1108/S1474-787120150000025001.
- Hiller, K., Mahlendorf, M. D., Weber, J. (2014). **Management accountants' occupational prestige within the company: A social identity theory perspective.** *European Accounting Review*, 23(4), 671-691, doi: 10.1080/09638180.2013.849204.
- Janke, R., Mahlendorf, M. D., Weber, J. (2014). **An exploratory study of the reciprocal relationship between interactive use of management control systems and perception of negative external crisis effects.** *Management Accounting Research*, 25(4), 251-270, doi: 10.1016/j.mar.2014.01.001.
- Schäffer, U., Mahlendorf, M. D., Rehling, J. (2014). **Does the interactive use of headquarter Performance Measurement Systems in foreign subsidiaries endanger the potential to profit from local relationships?** *Australian Accounting Review*, 24(1), 21-38, doi: 10.1111/auar.12019.
- Mahlendorf, M. D. (2014). **Discussion of: The Multiple roles of the finance organization: Determinants, effectiveness, and the moderating influence of information system integration.** *Journal of Management Accounting Research*, 26(2), 33-42.
- Steinkühler, D., Mahlendorf, M. D., Brettel, M. (2014). **How self-justification indirectly drives escalation of commitment – A motivational perspective.** *Schmalenbach Business Review*, 66(2), 191-222.
- Mahlendorf, M. D., Wallenburg, C.-M. (2013). **Public justification and investment in failing projects – The moderating effect of optimistic outcome expectations.** *Journal of Applied Social Psychology*, 43(11), 2271-2286, doi: 10.1111/jasp.12177.
- Mahlendorf, M. D., Rehling, J., Schäffer, U., Wyszomirski, E. (2012). **Influencing foreign subsidiary decisions through headquarter Performance Measurement Systems.** *Management Decision*, 50(4), 688-717, doi: 10.1108/00251741211220354.
- Wagner, S., Lukassen, P., Mahlendorf, M. D. (2010). **Misused and missed use – Grounded theory and objective hermeneutics as methods for research in industrial marketing.** *Industrial Marketing Management*, 39(1), 5-15, doi: 10.1016/j.indmarman.2008.05.007.

BOOK CHAPTERS

Academic Handbooks

- Mahlendorf, M. D. (2024). **Innovative data sources for performance measurement along the value chain.** in: *Research Handbook on Performance Measurement for Management Control*, A. Lillis & J. Grafton (Eds.), 280-301, doi: 10.4337/9781803920672.00026.
- Mahlendorf, M. D., Vogelsang, T. (2024). **Performance Measures and Incentives – Evidence from Field Experiments in Firms.** in: *Research Handbook on Performance Measurement for Management Control*, A. Lillis & J. Grafton (Eds.), 155-166, doi: 10.4337/9781803920672.00018.

Practitioner-Oriented

Mahlendorf, M. D. (2023). **Text Mining aus dem Internet – Anwendungsbeispiele für das Controlling.** in: *Arbeitskreis Digital Reporting (Ed.): Digital Reporting, 92-98.*

MONOGRAPHS

Weber, J., Mahlendorf, M., Kleinschmit, F., Holzhacker, M. (2012). **Unternehmenssteuerung in deutschen Krankenhäusern: Bestandsaufnahme und Erfolgskriterien.** Weinheim: Wiley.

Mahlendorf, M. (2008). **Eskalation des Commitments bei scheiternden Projekten: Eine empirische Untersuchung kognitiver Eskalationsfaktoren und verhaltenswissenschaftlich basierter Controllingmaßnahmen.** Dissertation, WHU – Otto Beisheim School of Management; Vallendar: Institut für Management und Controlling.

Weber, J., Lukassen, P., Mahlendorf, M., Rommel, K., Wallenburg, C. (2005). **Flexibilität in der Logistik: Potentiale und Grenzen von Personaldienstleistungen.** Vallendar: Kühne-Zentrum für Logistikmanagement.

WORK IN PROGRESS

Kohler, M., Mahlendorf, M. D., Seiter, M., Vetter, L. **Do Societal Objectives Motivate Employees? A Field Experiment on the Carbon Footprint of Food Waste in Retail.**

Wei, C., Mahlendorf, M. D., Wu, F. **Supervisor Behavior Under Competitive Pressure.**

Hegers, O., Mahlendorf, M. D. **Removing Sludge – Does Lowering Barriers To Rate Improve The Informativeness of Crowd Consensus?**

Fritsch, F., Mahlendorf, M. D., Schäffer, U. **Budgeting Biases and Profit Expectations.**

Kohler, M., Mahlendorf, M. D., Seiter, M., Vogelsang, T. **The Polarizing Performance Effect of Private Social Comparison Information.**

Kohler, M., Mahlendorf, M. D., Sliwka, D., Vogelsang, T. **Norms at the Workplace – Evidence from a Field Experiment on Absenteeism.**

Mahlendorf, M. D. **AI Agents and Management Control – Aligning the Digital Workforce with Organizational Objectives.**

THIRD-PARTY FUNDS & IMPACT ON PROFESSIONAL PRACTICE

Centre for Performance Management and Controlling (CPMC), Frankfurt School of Finance & Management	Since 2020
Performance effects of internal benchmarking	2011 – 2015
WHU-Controllerpanel	2008 – 2014
Center for Controlling and Management (CCM)	2008 – 2014
Management control in German hospitals	2009 – 2012
Flexibility in logistics – Potentials and limits of personnel services	2005 – 2006

INVITED RESEARCH SEMINARS

2026:	ESSEC Business School, Paris
2025:	Rotterdam School of Management; WU Vienna; University of Galway; Grudis Accounting Research Network (online); Kingston University London (Meet the Editors sessions, online); Authors Conference “Handbook on Management Control in a Transforming Society”, Rome
2024:	Bocconi University, Milan; IESE Business School, Barcelona; ESADE, Barcelona; JMAR Online Workshop; TRR 266 Forum, Goethe University, Frankfurt
2023:	Harvard Business School; KU Leuven; VU Amsterdam; Free University Berlin; University of Groningen; EAA Virtual Accounting Research Seminar Series; Egyptian Online Seminars in Business, Accounting and Economics

2022:	Columbia University; The University of Chicago; Michigan State University; University of Illinois at Urbana-Champaign
2021:	University of Mannheim
2020:	University of Melbourne; Monash University; University of Bern
2019:	Rotterdam School of Management; INSEAD; LMU Munich; KU Leuven; Heinrich Heine University Düsseldorf; VHB Wissenschaftliche Kommission Rechnungswesen, Frankfurt
2018:	Copenhagen Business School; University of Manchester; XIV International Accounting Research Symposium, Madrid; ERMAC Summer School and Research Conference, Vienna
2016:	University of Southern Denmark
2015:	Dongbei University of Finance and Economics (Symposium on Environmental Accounting and Management Control in China and Germany)
2014:	Maastricht University
2013:	Tilburg University; KU Leuven
2012:	Michigan State University; Arizona State University (McGladrey Distinguished Lecture Series)
2010:	Michigan State University
2009:	University of Innsbruck
2008:	HEC School of Management, Paris

KEYNOTES & INVITED CONFERENCE PRESENTATIONS

Invited JMAR Forum presentation: Target Setting – Theory and Practice in the 21st Century, MAS Section Midyear Conference, Austin, Texas	2025
Panel discussion: Integration von Nachhaltigkeit im Controlling und Reporting, VHB-Jahrestagung, Lüneburg	2024
Keynote: Data for Measuring Sustainability Performance, British Accounting Review Conference, Dubai	2023
Keynote: Measuring and Managing Sustainability Performance, ACMAR Conference, Vallendar	2023
Invited presentation: Innovative Data in Management Accounting, European Accounting Review Conference (online)	2021
Keynote: New Data Sources in Management Accounting Research, 12th Conference on New Directions in Management Accounting Research (online)	2020

CONFERENCE PRESENTATIONS (PEER-REVIEWED)

2026:	MAS Midyear Meeting (Nashville); Swiss Winter Accounting Conference (Saanen); ACMAR (Vallendar; presentation and discussion); Barcelona Accounting Summer Workshop, ESADE (discussant); ESSEC AI Workshop, Paris (discussant)
2025:	EAA Annual Congress (Rome); 5U Conference (Mannheim); MAS Midyear Meeting (Austin); Emerging Scholars in Accounting Conference (Frankfurt, discussant)
2024:	Journal of Accounting Research 3rd Registered Reports Conference (online); ACMAR (Vallendar; presentation and discussion)
2022:	ACMAR (Vallendar, discussant)
2021:	Journal of Accounting Research Registered Reports Conference (online); ACMAR (online, discussant); MAS Research and Case Conference (online, discussant)
2019:	Berlin Accounting Workshop; ACMAR (Vallendar); MAS Research and Case Conference (Fort Lauderdale)
2018:	EAA Annual Congress (Milan); ACMAR (Vallendar); VHB/IAAER Annual Accounting Conference (Berlin); Swiss Winter Accounting Conference (Grindelwald); MAS Research and Case Conference (Scottsdale)
2017:	EAA Annual Congress (Valencia); MAS Research and Case Conference (San Juan, Puerto Rico)
2016:	EAA Annual Congress (Brussels); MAS Research and Case Conference (Dallas)

- 2015:** GLOBAL Management Accounting Research Symposium (Copenhagen, discussant); MAS Research and Case Conference (Newport Beach)
- 2014:** Conference on New Directions in Management Accounting (Brussels); EAA Annual Congress (Tallinn)
- 2013:** MAS Research and Case Conference (New Orleans)
- 2010:** 7th Conference on New Directions in Management Accounting (Brussels); Academy of Management Conference (Montreal); EAA Annual Congress (Istanbul); MAS Research and Case Conference (Seattle)
- 2009:** Academy of Management Conference (Chicago); Interdisciplinary Perspectives on Accounting Conference (Innsbruck); Workshop on Management Accounting as Social and Organisational Practice (London School of Economics)
- 2008:** AAA Annual Meeting (Anaheim); EAA Annual Congress (Rotterdam)
- 2007:** European Doctoral Colloquium in Accounting, EAA/EIASM (Sintra)

PRACTITIONER TALKS & PANEL DISCUSSIONS

- 2026:** Club des Affaires de la Hesse (Frankfurt); 6. Jahreskonferenz Performance Management und Controlling (Frankfurt School)
- 2025:** Frankfurt School President's Night (DZ Bank); Schmalenbach-Arbeitskreis Geschäftsmodellinnovation (Stuttgart); 5. CCS Controlling-Congress, Internationaler Controller Verein (online); Schmalenbach-Arbeitskreis Digital Reporting (Düsseldorf); Launch of Frankfurt School's AI Campaign; 9. Controlling & Performance Management-Dialog (panel); FAZ HR Forum Banking (panel); Indo-German Exchange Visit on Low-Carbon Technologies (Frankfurt); Sana Strategieforum (Berlin); 5. Jahreskonferenz Performance Management und Controlling (Frankfurt School)
- 2024:** Future of Work Konferenz (Frankfurt); 7. Controlling & Performance Management-Dialog (panel); Bankakademie e.V. (Frankfurt); Schmalenbach-Arbeitskreis Geschäftsmodellinnovation (TRUMPF, Ditzingen); 4. Jahreskonferenz Performance Management & Controlling (Frankfurt School)
- 2023:** Frankfurt School Expert Talk; 3. Jahreskonferenz Performance Management und Controlling (panel)
- 2022:** Controlling & Performance Management-Dialog (panel); 76. Deutscher Betriebswirtschafter-Tag (online); 2. Jahrestagung Performance Management & Controlling 2.0; Arbeitskreis Wert(e)orientierte Unternehmensführung (online); Frankfurt School Expert Talk; Controlling Dialog (moderation)
- 2021:** 19. Controlling Competence Conference, Internationaler Controller Verein (Stuttgart, keynote); 75. Deutscher Betriebswirtschafter-Tag; Jahreskonferenz Performance Management & Controlling 2.0; Arbeitskreis Wert(e)orientierte Führung im Mittelstand (online); Controlling & Performance Management-Dialog
- 2020:** Konferenz UnternehmensTRANSFORMATION (Frankfurt School); 34. Stuttgarter Controlling & Management Forum
- 2019:** 73. Deutscher Betriebswirtschafter-Tag (panel); Expert Network by Roland Berger

PUBLICATIONS IN PRACTITIONER OUTLETS

- Mahlendorf, M. D. (2025). Fachbuch-Test: Adolf G. Coenenberg, Thomas M. Fischer, Thomas Günther, Rolf Brühl – Kostenrechnung und Kostenanalyse – 10. Auflage. Controlling, Zeitschrift für erfolgsorientierte Unternehmenssteuerung, (5), 77-78.
- Mahlendorf, M. D. (2025). Künstliche Intelligenz 2.0: Wie AI Multi-Agenten-Systeme Finance und Controlling verändern werden. Haufe Controllerpraxis, 12 March 2025.
- Mahlendorf, M. D. (2024). Wie sich die Unternehmenskultur messen lässt. Frankfurter Allgemeine Zeitung, 4 March 2024, p. 16.

- Mahlendorf, M. D. (2024). Was kann ChatGPT4 im Bereich Finance & Controlling und was (noch) nicht? Haufe Controllerpraxis, 7 March 2024.
- Mahlendorf, M. D. (2023). Nachhaltigkeit: Innovative Daten zur Messung von Sustainability Performance und Risiken. Controlling Berater (Band 76), Datengestützte Entscheidungsfindung im Controlling, Haufe, 141-156.
- Mahlendorf, M. D. (2023). Comment: Why internal carbon prices are key to aligning climate action with value-creation. Reuters Sustainability, 11 September 2023.
- Mahlendorf, M. D. (2023). CO2 sparen mit Gewinn für alle. Frankfurter Allgemeine Zeitung, 12 June 2023, p. 18.
- Mahlendorf, M. D. (2023). Nutzung digitaler Daten im Controlling. Controlling, Zeitschrift für erfolgsorientierte Unternehmenssteuerung, 35(2), 12-18.
- Englert, M., Glang, P., Mahlendorf, M. D. (2023). Was brings? Der Effekt einer positiven ESG-Darstellung bei der klassischen Bankfinanzierung. Der Betrieb, 76(7), 337-342.
- Mahlendorf, M. D., Weißenberger, B. (2021). Will They Be Business Partners in the Digital Era? On The Future Work and Roles of Controllers. Schmalenbach IMPULSE, 1(1), 1-19.
- Biel, A., Gleich, R., Mahlendorf, M. D. (2021). Interview: Die Entwicklungen im Controlling wandeln auch die Controller-Rollen. Controller Magazin, 46(6), 14-18.
- Kohler, M., Mahlendorf, M. D., Seiter, M., Vogelsang, T. (2021). Performance Management im Lebensmitteleinzelhandel. Controlling & Management Review, 65(8), 42-45.
- Arndt, B., Mahlendorf, M. D., Schomaker, M. (2021). Generation Y und der Mittelstand – Best Practices für Mitarbeitergewinnung, -entwicklung, und -bindung. Schmalenbach Impulse, Online First.
- Mahlendorf, M. (2020). Digitalisierte Funktionen: Wie Lösungen in Finance und Controlling greifen. Return – Magazin für Transformation und Turnaround, (4), 60.
- Mahlendorf, M. D. (2020). Think tank – Neue Kennzahlen gesucht. Managementkompass Operative Effizienz, F.A.Z.-Institut, (1), 21.
- Lihl, H. T., Mahlendorf, M. D., Schmoltzi, D. (2019). Agiles Controlling mit OKR für schnelles Wachstum. Controlling & Management Review, 63(8), 42-49.
- Mahlendorf, M. D., Schäffer, U. (2019). Target Ratcheting – Sind leistungsorientierte Zielanpassungen sinnvoll? Controlling – Zeitschrift für erfolgsorientierte Unternehmenssteuerung, 31 (Sonderausgabe Frühjahr 2019), 70-74.

Earlier practitioner articles (2007–2018) are listed in the full CV, available upon request.

PODCASTS & INTERVIEWS

- | | |
|--|------|
| Nice to know for CFO – Der Podcast für CFOs und Finanzexperten: Dein KI-Agent lügt dich an. Was Controller jetzt wissen müssen | 2026 |
| Der Performance Manager Podcast: Zwischen Effizienz und Kontrollverlust – Risiken autonomer AI-Agenten als Herausforderung für das Controlling | 2026 |
| Der Performance Manager Podcast, #671: ChatGPT im Finanzcontrolling – Prof. Dr. Matthias Mahlendorf im Gespräch | 2024 |
| Business Diplomacy Today (podcast): Measuring and managing sustainability performance | 2023 |
| Interview: Corporate Citizenship – Our Carbon Footprint, FS Impact Finance – Impact Report 2022 | 2023 |

TEACHING

Courses in English

- | | |
|--|------------|
| Restructuring & Strategic Management Control, Master in Finance (MSc), Frankfurt School | Since 2016 |
| Strategy and Performance Management, Master in Applied Data Science (MSc), Frankfurt School | Since 2018 |
| Performance Measurement & Incentives, PhD-Program, Frankfurt School | Since 2018 |
| Cost Analysis and Internal Controls, MBA, The University of Chicago, Booth School of Business | 2022 |

Managerial Accounting, MBA, INSEAD, Fontainebleau Campus/Online Teaching	2020
Strategic Management Control, Master in Management (MSc), Frankfurt School	2019 – 2020
Managing Financial Performance, Full-time MBA & Part-time MBA, Frankfurt School	2018 – 2020
EDEN Doctoral Seminar on Quantitative Empirical Research on Management Accounting, Brussels	2019
Managerial Accounting, BSc-Program, Frankfurt School	2015 – 2017
Current Research Workshop, PhD-Program, Frankfurt School	Since 2015
Applied Research Methodology, BSc-Program, Frankfurt School	2014 – 2015
What you can – and can't – do with two-wave and three-wave panel data, 2-day Method Workshop for professors and doctoral students, German Academic Association for Business Research (VHB), Passau	2016
Survey Methods I, PhD-Program, WHU	2009 – 2013
Introduction to Research and Academic Writing, BSc-Program, WHU	2009 – 2012
Management Abroad Course in Bangalore and Mumbai, BSc-Program, WHU	2012
Research Seminar in Management Accounting and Control, BSc-Program, WHU	2012
Management Abroad Course in the Pearl River Delta and Hong Kong, BSc-Program, WHU	2009
Research Seminar in Management Accounting and Control, MSc-Program, WHU	2009
Courses in German	
Cost Accounting, BA-Program, Frankfurt School	2015
Cost Accounting and Control, BSc-Program, Frankfurt School	2014
Selected Problems in Management – Controlling, BSc-Program, Bucerius Law School	2013
Functionalistic and alternative perspectives on management accounting, MSc-Program, University of Innsbruck	2009
Introduction to management accounting, MBA-Program, Technical University Sofia	2006 – 2007
Case studies on activity based costing / Case studies on the balanced scorecard, WHU	2005 – 2006

EXECUTIVE EDUCATION

Excellence Program for Board Members: Measuring and Managing Sustainability Performance; Steering Decarbonization	2023 – 2025
Exzellenzprogramm für Controller: AI im Controlling; AI Agents	Since 2024
Master of Leadership in Sustainable Finance: Internal Carbon Pricing	2024
Corporate Sustainability Controlling Certificate Course: Measuring and Managing Sustainability Performance	2022 – 2024
ASEAN senior management delegation, Frankfurt School (international partnership program): Carbon Accounting on Corporate & Bank Level – A Carbon Pricing Approach	2025
Certified Expert in Accounting, Leadership and Sustainability (online): Steering Decarbonization – CO2 Targets and Internal Carbon Pricing	2025
Almarai Leadership Acceleration Programme (inhouse webseminars): Finance and Performance Excellence	2024
Advanced Management Program: Achieving Strategic Goals; Driving Shared Value	2022 – 2023
SGL Carbon SE (inhouse webseminars): Creating Value; Focus on Cash; Budgeting and Forecasting	2022
General Management Program: New Business Development	2021 – 2023
General Management Program: Finance & Accounting	2020 – 2023
s.Oliver (inhouse seminar): Finance & Accounting	2021
Unitymedia (inhouse seminar): Managerial Accounting and Performance Management	2019
Panasonic (inhouse seminar): Management Accounting and Strategy Execution	2019

Stockholm School of Economics: Managerial Accounting, Executive MBA General Management, St. Petersburg Campus	2018
Egyptian Banking Institute: Human Resource Accounting	2016
Austrian Controller Institute: Psychological biases in investment decisions	2010
Lufthansa (inhouse seminar): Biases in investment decisions	2008
SAP (inhouse seminar): Behavioral Accounting	2007
Center for Controlling and Management (including Bayer and Henkel): People Development – Biases in investment decisions	2006 – 2013

PHD SUPERVISION

Co-supervisor of Maximilian Kohler, Ulm University	2021 – 2024
Supervisor of Felix Fritsch, Frankfurt School of Finance & Management (Placement: University of Mannheim)	2018 – 2022
Member of the dissertation committee of Menghan Zhu (Placement: Vrije Universiteit Amsterdam)	2021
Member of the dissertation committee of Xiang Zheng, Frankfurt School of Finance & Management (Placement: NHH Norwegian School of Economics)	2020
Member of the dissertation committee of Ruishen Zhang, Frankfurt School of Finance & Management (Placement: Shanghai University of Finance and Economics)	2020
Member of the dissertation committee of Kira Hoffmann, Copenhagen Business School	2017
Second supervisor of Keke Hiller, WHU	2009 – 2013
Second supervisor of Martin Holzhaacker (runner-up for the 2013 Management Accounting Section Dissertation Award of the American Accounting Association), WHU (Placement: Michigan State University)	2009 – 2012
Second supervisor of Fabian Kleinschmit, WHU	2009 – 2012
Second supervisor of Jochen Rehring, WHU	2009 – 2012

ACADEMIC ADMINISTRATION

Head of the Accounting Department, Frankfurt School of Finance & Management	Since 2025
Member of the Standing Faculty Committee, Frankfurt School	Since 2025
Member of the Faculty Council, Frankfurt School	Since 2025
Member of the Curriculum Committee Management Masters, Frankfurt School	Since 2023
Student funding committee, Frankfurt School	Since 2022
Member of the Teaching Excellence Task Force, Frankfurt School	2022 – 2023
Academic Director of the Centre for Performance Management and Controlling, Frankfurt School	Since 2020
PhD Coordinator for the Accounting Department, Frankfurt School	2020 – 2024
Academic Director of the Master in Corporate Performance & Restructuring (post-experience MSc), Frankfurt School	2019 – 2021
Examination Committee, Frankfurt School	2016 – 2020
Undergraduate Program Committee, Frankfurt School	2014 – 2018
Member of the Board of Professors, WHU – Otto Beisheim School of Management	2009 – 2014
Member of the Research Committee, WHU	2011 – 2012
Member of the Senate, WHU	2009 – 2011

PROFESSIONAL ACTIVITIES & MEMBERSHIPS

Faculty, EAA Doctoral Colloquium (Bergen 2022; Espoo 2023; Prague 2026)	
Faculty, ACMAR Doctoral Colloquium, Vallendar	2023

Member of the Schmalenbach research group on “Digital Reporting”, Germany	Since 2019
Head of the Schmalenbach research group on “Value based management in medium sized companies”, Germany	2019 – 2022
Director of the 2020 Management Accounting Section Midyear Meeting of the American Accounting Association, Houston, Texas	2020
Host of the Annual Meeting of the Accounting Section of the German Academic Association for Business Research, Frankfurt	2019
Co-Director of the 2019 Management Accounting Section Midyear Meeting of the American Accounting Association, Fort Lauderdale, Florida	2019
American Accounting Association (AAA)	Since 2008
European Accounting Association (EAA)	Since 2008
German Academic Association for Business Research (VHB)	2009 – 2024